

## LEGISLATIVE REPORT

- SUBJECT:** Re-Engineer the Department of Education's Office of Human Resources.
- REFERENCE:** S.C.R.114, S.D. 1 (2008)
- ACTION REQUESTED:** The Department of Education is requested to establish an advisory group to assist its Office of Human Resources in implementing the recommendations to further streamline and improve the effectiveness and efficiency of the Department's Office of Human Resources.
- DOE REPORT:**
- Introduction:** Accuity, a certified public accounting firm, in Honolulu has been contracted by the Department to do a comprehensive assessment of the Office of Human Resources. Nine overarching goals: (customer focus, recruitment, retention, training, evaluation, performance expectations, absenteeism, records and budgets) are being assessed to determine whether or not the Department is meeting their goals in each of the areas.
- FINDINGS:** Accuity has reported to the Board of Education regarding findings and recommendations as they finish their assessment of each goal. The final report to the Board of Education is scheduled for mid-December 2008.
- RECOMMENDATIONS:** The Office of Human Resources recommends that the formation of the advisory group be delayed until Accuity finishes the assessment reports to the Board of Education. It should be noted that with the reduction in funds the Department will find it very difficult to provide the needed staff support for the advisory group.